

## **SEXUAL ASSAULT VICTIMS' BILL OF RIGHTS**

Butler County Community College is committed to providing a safe, secure, and healthy teaching, learning, and working environment free from sexual assault by providing sexual assault awareness and prevention programs.

If you are a victim of sexual assault, find a safe environment away from the attacker. To seek assistance and report a sexual assault call 911, contact Campus Police, and/or notify College administration. It is imperative to preserve all evidence to be used in proving that a sexual assault occurred. Seek medical attention and notify those involved that you are a victim of a sexual assault, identify any risks of sexually transmitted infections/diseases and/or pregnancy, and seek counseling, if necessary. In addition, write down as much as you can remember immediately following the attack. Understand you are a victim and this was not your fault. College administration is here to assist you by providing both internal and/or external resources regardless if you choose to criminally prosecute the offender or not.

Butler County Community College will act promptly to protect the rights of all individuals involved in a sexual assault matter. We support the victim's right to choose which avenues of assistance are most appropriate for him/her to pursue and the victim's right not to pursue, if he/she so chooses. Individuals who have been sexually assaulted have the right to:

- have the same opportunity to have others present during College disciplinary proceeding as does the accused;
- be informed of the outcome of any College disciplinary proceeding as does the accused;
- notify law enforcement authorities, including Campus Police and local police, along with the option to be assisted by College administration in notifying these authorities;
- change academic, working, and/or living situations, if applicable and reasonably available; and
- utilize the available counseling services below:

### **Center for Community Resources (CCR)**

212-214 South Main Street

Suite 625

Butler, PA 16001

Toll Free Crisis Line: 1-800-292-3866

Telephone Number: 724-431-3748

Website: <http://www.ccrinfo.org/>

### **National Sexual Assault Hotline**

1220 L. Street NW, Suite 505

Washington, DC 20005

Hotline: 1-800-656-HOPE

Website: <https://www.rainn.org/get-help/national-sexual-assault-hotline>

**Victim Outreach Intervention Center (VOICe)**

111 S. Cliff Street  
Suite 1-A  
Butler, PA 16001  
Hotline: 1-800-400-8551  
Telephone number: 724-776-5910  
Website: <http://www.voiceforvictims.com/>

**The Crisis Shelter of Lawrence County**

1218 W. State Street  
New Castle, PA 16101  
Hotline: 724-652-9036  
Telephone Number: 724-652-9206  
Website: <http://crisissshelter.org/>

**Helping All Victims in Need (HAVIN)**

P.O. Box 983  
Kittanning, PA 16201  
Hotline: 1-800-841-8881  
Telephone Phone: 724-548-8888  
Website: <http://www.havinpa.org/contactnew>

**AWARE Inc.**

109 S. Sharpsville Avenue  
Suite D  
Sharon, PA 16146  
Hotline: 1-888-981-1457  
Telephone Phone: 724-342-4934  
Website: <http://www.merceraware.org/>

**CAPSEA, Inc.**

PO Box 464  
Ridgway, PA 15853  
Elk County Hotline: 814-772-3838  
Cameron County Hotline: 814-486-1227  
Website: <http://capsea.org/>

**PPC Violence Free Network**

29 Pearl Avenue  
Oil City, PA 16301  
Hotline: 814-677-7273  
Telephone Phone: 814-676-5476  
Website: <http://www.fscas.org/ppc-vfn.htm>

### **PA 2-1-1 Southwest**

Dialing 2-1-1 from your phone will connect you to a free, confidential referral and information helpline that will provide essential health and human services resources, 24 hours a day, 365 days a year.

Email: [info@pa211sw.org](mailto:info@pa211sw.org)

Website: <http://pa211sw.org/>

### **National Suicide Prevention Hotline**

The National Suicide Prevention Hotline provides confidential twenty-four (24) hour assistance.

Website: <http://www.suicidepreventionlifeline.org>

A sexual assault matter involving a student(s) will be referred to the Dean of Student Development. A student who violates any College policies will be subject to disciplinary action up to and including permanent dismissal and possible legal action.

A sexual assault matter involving an employee(s) will be handled by the Executive Director of Human Resources/Equal Opportunity Compliance Officer. An employee who violates any College policies will be subject to disciplinary action up to and including termination of employment and possible legal action.

### **BYSTANDER INTERVENTION**

Bystander Intervention is recognizing a potentially harmful situation or interaction and choosing to respond in a way that could positively influence the outcome. A bystander is an individual that sees or hears a potentially harmful situation and takes measures to prevent or stop the continuance or occurrence.

- Take immediate action if you see or hear something.
- Stay safe and avoid placing yourself in danger. Press the emergency button on any College telephone or press the button on an Emergency Stanchion located on Main Campus. Contact BC3 Campus Police at 724-287-8711, Ext. 8394, or the Local Police by dialing 911.
- Disrupt social norms that could potentially promote sexual violence that creates power over another individual, portrays women as objects, tolerates violence and aggression, and promotes behaviors of sexual violence.
- Help others by encouraging individuals in an abusive relationship to seek assistance.

Source: <https://www.justice.gov/ovw/page/file/905957/download>

### **CONFIDENTIALITY**

The College will treat all sexual assault matters with dignity and discretion. Every attempt will be made to protect the privacy of all individuals involved to the extent possible by law and to the extent that such confidentiality does not pose a direct threat to the individual or others or interfere with the investigation.

### **KNOW YOUR IX**

For more information on Title IX, please take two minutes and watch the following YouTube clip on “Know Your IX” at <https://www.youtube.com/watch?v=IFAs9feqJsl>.

Together we have a joint responsibility to cultivate a college community that embraces mutual respect of others and provides a safe and healthy teaching, learning, and work environment for our students, faculty, staff, and visitors here at Butler County Community College.

If you have any questions, please contact me at [tina.fleeger@bc3.edu](mailto:tina.fleeger@bc3.edu) or by telephone at 724-287-8711, Ext. 8353.