



## **NURSING INSTRUCTOR WITH PROGRAM DIRECTOR RESPONSIBILITIES POSITION ANNOUNCEMENT**

Butler County Community College (BC3) is currently accepting applications for a nine-month full-time tenure track Nursing Instructor with Program Director responsibilities at BC3 @ Brockway. The instructor will begin immediately.

BC3 is nestled in the rolling hills of Western Pennsylvania and only 45 minutes from the cultural life of Pittsburgh. BC3 is a vibrant comprehensive community college serving eight (8) counties with six (6) locations and nearly 4,000 credit students. Built on the former Oak Hills Golf Course and a farm, BC3 has a beautiful main campus on 329 wooded acres with a central Oak Grove. BC3 employs approximately 1,250 full- and part-time employees. BC3 has 55 career and transfer programs, with unique programs such as Measurement Science/Metrology, Massage Therapy, Robotics, Electronics, Nanofabrication Technology, Park and Recreation Management, and Criminology. BC3 offers over 100 courses in online and distance education. In addition to degree programs, BC3 has a public safety training facility at its main campus that serves 15,000 students annually for business training, industrial safety training, and public safety – fire, EMS, Hazmat, and police training. The impact of BC3 as an economic engine bolsters the regional economy and continues to contribute substantially to the regional workforce. With a focus on student success, faculty, and staff describe BC3 as a special place with a caring and collegial atmosphere that is unusual in today's higher education landscape. BC3 was named the #1 community college in Pennsylvania by Schools.com for the second consecutive ranking. To learn more about BC3, please visit [www.bc3.edu](http://www.bc3.edu).

### **Responsibilities:**

Reporting to the Dean of Nursing and Allied Health, the Nursing Instructor/Program Director at Brockway will be responsible for teaching introductory and advanced medical-surgical nursing course content in the classroom, skills laboratory and clinical setting. Opportunities to teach specialized nursing content such as maternity, pediatric, or psychiatric nursing content will be dependent upon the instructor's theoretical preparation and practice experience in the specialty. Additional responsibilities include, but are not limited to: monitoring and maintaining program effectiveness through the identification of program outcomes, program organization and administration, curriculum development, continuous program review, and program planning and development, advising and recruiting students; advancing the Nursing curriculum through program and course development; participating on Division and College committees; serving the campus community; assisting with accreditation activities; and promoting student retention. Maintain standards as required by the Pennsylvania State Board of Nursing and other accrediting agencies.

### **Qualifications:**

#### **Required:**

- A Master's Degree in Nursing (MSN) or Nursing Education (MNEd) from an accredited institution; BSN will be considered if already working on (MSN);
- Current Pennsylvania Registered Professional Nursing (RN) license;
- Current American Heart Association BLS for Healthcare Provider certification;
- Three years of current medical-surgical clinical practice experience in an acute care setting;
- Experience teaching nursing theory and nursing skills application in the classroom and clinical area or both in a basic nursing education program;
- A record of excellence in teaching;
- Excellent oral and written communication skills; and
- Computer literacy and proficiency.

#### **Preferred:**

- Experience teaching with advanced technology;
- Experience with web-based course creation and delivery;
- Community college teaching experience; and
- Experience with curriculum development and assessment.

Candidates invited to campus for an interview will be required to craft and deliver a field-related lesson to the search committee. The lesson topic will be provided after the candidate's interview is confirmed. Salary (\$42,500 – \$44,500) will be commensurate with qualifications and experience plus additional supplemental earnings (\$11,000 – \$13,600). Review of Applications will begin immediately. Interested candidates should complete the [employment application](#), and submit along with a letter of application, current resume, copy of college/university transcript(s), and names, addresses, and telephone numbers of three professional references. Incomplete application packets and/or any materials regarding this position that is received after the application deadline or closing of the search will not be considered. Any materials submitted will be the property of the College. A separate application must be completed for each position for which you are applying. Applicants currently employed by Butler County Community College must authorize in writing that all college/university transcript(s) on file in his/her personnel file located in the Human Resources Office may be copied and attached to his/her application packet by the application deadline. Requests to copy transcripts received after the deadline will be denied. If you have any questions, please contact the Human Resources Office for more information.

Send to: Ms. Christina M. Fleeger  
Interim Executive Director of Human Resources/  
Equal Opportunity Compliance Officer  
Butler County Community College  
107 College Drive  
Butler, PA 16002

Butler County Community College is an equal opportunity, affirmative action employer.